



# hampton pool trust

The charity securing the future of Hampton Pool

Hampton Pool is a heated outdoor lido, gym and rooftop café open to the public 365 days a year and situated on Royal Parks land in Bushy Park in the Royal Borough of Richmond upon Thames. The pool provides a wide range of water and dry sports, clubs and activities, and provides concerts and picnics throughout the year.

The pool and facilities are owned by Hampton Pool Trust, a charity set up to secure the future of the pool for the health and wellbeing of the local community, and are managed by the YMCA. The Trust oversees the operation of the site and organises the annual series of summer picnic concerts.

The Trust has planning consent for an award-winning redevelopment of the facilities to create a fully accessible, highly sustainable, and future proof community asset. The first phase prioritises accessibility, community and family space, and sustainability.



The Sunday Times has described Hampton Pool as *“one of Britain’s coolest, biggest, hippest pools”*.

### ***About the Pool:***

Our main pool is 36 metres long with water maintained to a temperature of 28 degrees. We also have a learner pool dedicated to children and their parents and both pools are situated on a two-acre site with a large south-facing grass area surrounded by woodland. The facility also includes a small poolside gym, fitness studio and sun deck café. Overall, it is a substantial business with annual revenue of around £2 million.

### ***About the Trust:***

The Trust is run by a Board of Trustees on a voluntary basis with a vision to secure the future of Hampton Pool as a sustainable, enjoyable, year-round, open-air environment for swimming and other activities to benefit the health and wellbeing of our community. As a local social enterprise, Hampton Pool Trust exists to secure the future of this valuable local asset with its individual character and intimate charm for community use.

### ***How to get involved:***

The Trust is currently seeking to recruit a Chair of the Trust to take over in January 2024. There are also a number of ways to get involved with the Trust as a Trustee, a volunteer on one of our committees, or helping with our various fundraising activities. For further information please drop us an email at [secretary@hamptonpooltrust.org.uk](mailto:secretary@hamptonpooltrust.org.uk).



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## **Chair of the Trust (voluntary role)**

**We are looking for a new Chair to lead Hampton Pool Trust as it embarks on the first phase of a major redevelopment of its poolside buildings and facilities. As Chair, you will be instrumental in securing the future of Hampton Pool for generations to come. The role will require you to build and maintain strong relationships with the pool operator, strategic development partners, and other key stakeholders.**

The Trust is run by a Board of Trustees on a voluntary basis with a vision to secure the future of the pool for the health and wellbeing of the local community. You will lead the Board into the first phase of construction using existing funds and play a key role in fundraising for subsequent phases. Along the way, you will oversee the negotiation and implementation of key operating and development contracts. You will lead the Board in ensuring that the Trust is governed effectively and act as the Trust's spokesperson when called upon to do so.

### ***Who we are looking for***

As the successful candidate, you will be enthusiastic, tenacious, and inclusive. You will be able to demonstrate your strategic leadership qualities and experience in fostering relationships, enabling a collaborative and cohesive board, and building networks. You are likely to have skills in some of the following areas: concluding strategic negotiations, fundraising, advocacy, or communications.

### ***Term***

The Chair will be appointed by the Board for a mutually agreed term of no more than four years commencing in January 2024.

### ***Time commitment***

Typically 15 to 20 hours per week with flexibility required.

### ***How to get involved***

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## **Trustees and Volunteers (voluntary roles)**

**Hampton Pool Trust is run by a Board of Trustees on a voluntary basis with a vision to secure the future of the pool for the health and wellbeing of the local community for generations to come.**

**If you have a few hours to spare why not join us as we embark on the construction of the first phase of the redevelopment of our poolside facilities and the negotiation and implementation of key operating and development contracts?**

The Board of Trustees is supported by a number of Committees that specialise in overseeing day-to-day pool operations, managing the longer term redevelopment project, fundraising to support the redevelopment project, organising the summer concerts series, engaging with the community, and administering the Trust.

### ***Who we are looking for***

The Board and its Committees rely on volunteers with a diverse range of skills. As such, we are seeking enthusiastic individuals able to share the benefit of their experience as part of a collaborative and inclusive team. Typically volunteers start by joining one of our Committees and, where their time permits, may subsequently join the Board.

At the present time, we are seeking to strengthen our Communications and Outreach Committee with a particular focus on developing links with other local charities and with support for our health and wellbeing objectives. We are also interested in hearing from volunteers with expertise in social media and marketing.

Other opportunities exist to join one of our fundraising, finance, or governance teams.

### ***Time commitment***

Opportunities exist for roles ranging from a few hours to a few days per month.

### ***How to get involved***

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